



# **Women and Equality in the Workplace: A Reference Handbook (Contemporary World Issues)**

*Janet Zollinger Giele, Leslie Stebbins*

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*Women and Equality in the Workplace: A Reference Handbook* is an expert overview of the issues of gender equity in the workplace as they have evolved from World War II to the present. Focusing primarily on the United States, while drawing broad contrasts with nations around the world, the book describes the practical impact of laws and social policies developed to combat the many forms of sex discrimination, as well as the legal remedies of equal pay law, affirmative action, and comparable worth.

*Women and Equality in the Workplace* also reviews current sociological and economic theories as to why, despite the notable progress, men continue to have better pay and benefits, higher status, and more opportunities, while working women are still all too often harassed, stigmatized, and overlooked.

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